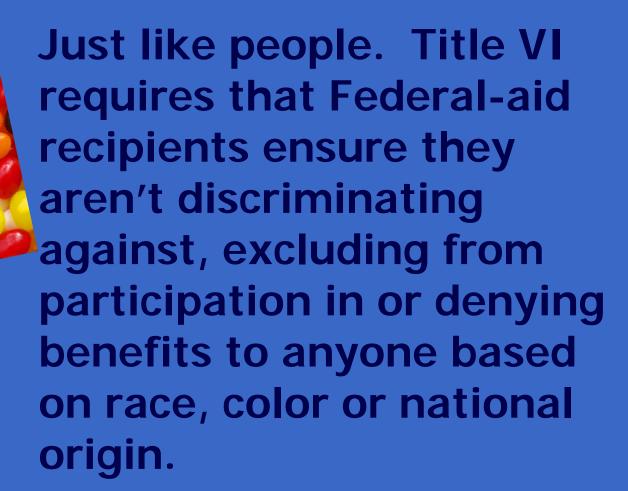
Title VI & Nondiscrimination Annual Refresher:

JELLY BEAN

Training ©

Jelly Beans come in different colors, sizes, flavors. Some are imported, some made here





Disability Re

Religion

Family status



Title VI nondiscrimination applies to all programs and services of a recipient, whether or not that activity receives federal funds . . . CRRA rejected the Supreme Court ruling in <u>Grove City</u> <u>College v. Bell</u>

Fed Aid Recipients also have affirmative

responsibilities Limited English Proficiency (LEP)

- Environmental Justice
- Small andDisadvantagedBusiness contracting
- ReasonableAccommodation
- Public Involvement

Enforcement of Title VI rests with Department of Justice

- 1. All federal agencies must ensure their recipients and sub-recipients comply with nondiscrimination laws.
- 2. For FHWA, Title VI regulatory authority is at 23 CFR 200.
- 3. Recipients must review each of their program areas annually for compliance.
- 4. Failure to comply can result in deficiency findings and, if not corrected, loss of funding.

We all have a role in Title VI nondiscrimination المركبة والمركبة والمركبة

Not discriminating is just one component of Title VI Programs. Understanding your community and active engagement are just as important.



Contact Jackie or Carey for more info on how to build a strong nondiscrimination program!